

# Cultivating Collaboration™

Build high-quality connections at work



## Program benefits:

- Boosts team cohesion, communication and connection
- Increases team effectiveness by creating psychological safety
- Rapidly builds supportive, positive relationships
- Builds a collaborative team climate characterised by trust and mutual respect
- Creates energy and uplift in teams

The Cultivation Collaboration™ program builds the capability in teams to rapidly connect and form strong, supportive relations that are the foundation to effective teamwork. They are pivotal in energising employees and creating psychological safety that is associated with increased employee engagement and organisational performance.

Discover practical strategies to rapidly build the quality of connections between people at work and learn techniques that build trust, mutual respect, enables success and energises employees. These practices are quick and easy to implement into existing work practices using the tools and resources provided.

Suitable for:  
Team Leaders, Managers, Project Leads  
HR/OD/L&D/Change Managers  
Functional/Operational/Project teams

60 min presentation  
3 hr workshop  
3 x 3hr training program  
6 x 1.5hr bite-size modules

**CONTACT: Marcia Ryan**



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## Cultivating Collaboration™

### 6 modules for sustainable, positive change

- **Cohere** Clarify the shared vision and align
- **Collaborate** Cultivate supportive work relations
- **Connect** Build trust
- **Communicate** Respectfully engage with others
- **Cooperate** Enable others to achieve & share success
- **Charge Up** Energise the quality of your connections

## Modules

1

### COHERE

Get everyone on the same page.

Clarify and share the vision and values for alignment to group purpose. Cohesion is a crucial step to align a group in readiness to collaborate!

2

### COLLABORATE

Discover the benefits of collaboration and how to cultivate supportive work relations to better innovate, develop and perform. Introduces ways to make every connection count to foster high quality relationship building for effective and energised work teams!

3

### CONNECT

**TRUST** - Branch 1 of building high-quality connections. Learn evidence based strategies to build trust and demonstrate it in daily interactions.

A core value for business success!

4

### COMMUNICATE

**RESPECT** - Branch 2 of building high-quality connections. Learn evidence based techniques to communicate effectively and respectfully engage with others to build psychological safety. This behavioural skill is a valued quality.

5

### COOPERATE

**ENABLE** - Branch 3 of building high-quality connections. Learn practical ways to help others achieve and facilitate growth and success both formally and informally. This interpersonal investment opens doors!

6

### CHARGE UP

**ENERGISE** - Branch 4 of building high-quality connections. Moments of exploration and interaction build new knowledge, broaden solutions and energise interactions. A powerful and low-investment option for boosting positivity and energy!

Bookings: [marcia.ryan@wellbeingworks.net.au](mailto:marcia.ryan@wellbeingworks.net.au)

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